# **Lateral Police Officer**

# of Openings	1	Company Entity	The Tulalip Tribe
Department	TTT - Tribal Police	Base Wage	USD \$29.11/Hr.
DOE		Closing Date	

## Options:

Apply online: <a href="https://careers-tulalip.icims.com/jobs/2732/lateral-police-officer/job">https://careers-tulalip.icims.com/jobs/2732/lateral-police-officer/job</a>

# More information about this job:

#### Overview:

**Job Title: Police Officer Lateral** 

<u>Note:</u> The Tulalip Tribes publicly announces that Indian Preference in hiring shall apply to Tulalip Tribal job opportunities.

#### **Education:**

- High School Diploma or GED
- Graduated from either a State or Federal Police Academy

## **Skills:**

- Must be computer literate and the ability to learn new computer programs.
- Must have excellent communications skills both oral and written.
- Must be able to write concise and accurate reports.

#### **Experience:**

- Currently Peace Officers Certification in the State of Washington or State recognized by the Washington State Criminal Justice Training Center (Proof required)
- Two (2) years experience working as a commissioned Police Officer for a City, County, State,
   Tribal, or Federal Agency
- Two (2) years utilizing interviewing and interrogation techniques

## **Other Requirements:**

- Must successfully pass written test
- Must successfully pass a typing test 20 wpm (test required)
- Must successfully pass an oral board interview
- Must pass a criminal background investigation, national check on fingerprints, WASIC, and NCIC records.

- Must adhere to the direction provided in the Tulalip Police Department (TPD) Policy and Procedures.
- Must successfully pass a polygraph exam administered by a polygraph examiner designated by TPD.
- Must successfully pass a psychological evaluation by a psychologist designated by TPD.
- Must be a United States Citizen or an enrolled member of a federally recognized tribe.
- Must have a current First Aid and CPR certifications
- Must be available to work any shift assigned to include days, nights, rotating shifts, weekends, and holidays.
- Must not have been arrested for, or convicted of, any crime of violence. Arrests will be thoroughly assessed by TPD.
- Must not have been convicted of any felony crime
- Must not have been arrested and convicted of domestic violence
- Must disclose all traffic infractions and vehicle collisions. Driving record will be thoroughly assessed by TPD.
- Must have a valid Washington State Drivers License prior to being hired. It is understood that out of state candidates won't have this at the time of application, but they must obtain one prior to accepting a job. Driving is an essential function of this position with TPD.
- Must disclose any use, possession, or sale of any illegal drugs during lifetime. Applicant's drug use will be thoroughly assessed b TPD.
- An applicant's employment history will be thoroughly assessed by TPD.
- An applicant's credit history will be thoroughly assessed and related decision making issues may be grounds for disqualification. The following areas of concern are failure to pay income tax and child support.
- All applicants are expected to maintain a professional appearance at all times. TPD has the sole
  discretion in determining what is considered professional as it relates to the position. Any and all
  tattoos, branding, voluntary disfigurement, or scarification shall be carefully reviewed by TPD on a
  case-by-case basis.

#### **Physical Characteristics and/or Prerequisites:**

- Manual and finger dexterity for the operation of a personal computer, routine paperwork, and issued equipment
- Strength to lift objects weighing 100 lbs. on an occasional basis and 40 lbs. on a frequent basis
- Stamina to sit, stand, walk, and/or run for prolonged periods of time
- Mobility to bend and/or stoop on a regular basis
- Mobility to climb stairs on an occasional basis
- Tolerance and patience to deal with upset, angry, frustrated, and/or intoxicated persons

**<u>Tribal Department:</u>** Tulalip Police Department

**Employee Classification:** Non-Exempt

**Employee Reports To:** Tulalip Chief of Police or designee

**Job Summary:** Patrol within the exterior boundaries of the reservation, prevent crime, and enforce Tribal, State, and Federal Laws. Make arrest, investigate reports, and serve search warrants, criminal summons, traffic citations, and required legal reports. Take statements and conduct interviews with witnesses, suspects, and defendants. Participate in community service-crime prevention and youth

programs. Provides support and back-up for County, City, State, and Tribal Officers as well as Tribal Gaming Agents and other tribal programs.

## **Specific Duties Performed:**

- 1. Patrol all tribal resident areas, business locations, marinas, docks, roadways, and tribal administration buildings.
- 2. Take active part in crime prevention programs that include drug awareness, alcohol awareness, school programs, educational programs, Boys and Girls Club activities, and youth sports activities.
- 3. Enforce traffic codes, write citations, civil infractions, arrest intoxicated drivers, and conduct traffic education programs reservation wide.
- 4. Investigate drug abuse activities, arrest violators and serve search warrants upon showing probable cause to the Tulalip Tribal Court on drug dealers, sellers and users.
- 5. Assist with drug education programs with youth and adults.
- 6. Operate patrol video camera, video evidence cameras, and police service video cameras monitoring tribal buildings/ marina; maintain chain of custody for video evidence.
- 7. Provide first aid/ EMS response, CPR, and natural disaster response during emergency conditions.
- Arrest criminal violators, write criminal investigative reports, search warrant, arrest warrants, prepare probable cause statement, patrol logs, and prepare required report of the Xpeditor computer system.
- 9. Provide mutual aid according to policy and to support County, State, Federal, and other tribal enforcement agencies within the guidelines of tribal codes.
- 10. Testify in Tribal, Federal, and State courts and act as bailiff during tribal hearings.
- 11. Transport prisoners to and from court appearances, during arrest and bookings, and to court directed appointments.
- 12. Maintain their assigned patrol vehicles; ensuring maintenance is completed daily, keeping vehicle clean and professional in appearance, operating according to state traffic codes.
- 13. Qualify quarterly with all defensive equipment, including firearms, chemical agent, baton, handcuffs, and restraining devices.
- 14. Collect criminal evidence, maintain the chain of custody by following guidelines of the rules of evidence, preserving and gathering evidence according to Washington State Crime Lab standards.
- 15. Follow all guidelines contained in the Tulalip Tribal Police Services Policy and Procedures manual.

<u>Disclaimer:</u> The information provided in this description has been designed to indicate the general nature and level of work performed by incumbents within this job. It is not designed to be interpreted as a comprehensive inventory of all duties, responsibilities, qualifications and working conditions required of employees assigned to this job. Management has sole discretion to add or modify duties of the job and to designate other functions as essential at any time. This job description is not an employment agreement or contract.